

## APPENDIX C

CoLC and Employee Joint Consultative Committee

19 March 2013

### 39. Closure of Urban Rangers

The Director of Housing and Community Services

- a. presented to committee the Business Case on the proposed changes to close and withdraw the Urban Ranger Service to contribute to the required budget savings targets set out in the Councils Medium Term Financial Strategy
- b. highlighted the key drivers underpinning the review as detailed at paragraph 3 of the report and advised on the staff consultation that had been undertaken
- c. gave an overview of the Business Case and highlighted the following:
  - o Scope and Objective of the Review
  - o Summary of Existing Services
  - o Staffing
  - o Proposal Summary
  - o Detailed Appraisal Option
  - o Staffing Issues
  - o Stakeholder Responses
  - o Analysis of the Service Implications, Risk and Equality Impact Assessment
  - o Implementation Plan
- d. advised on the Stakeholder Consultation that had taken place through various Parks Advisory Panels and summarised the responses received
- e. referred to paragraph 5.3 to 5.4 and highlighted that a petition had been received
- f. referred to Part 2 of the report and presented the detail behind the overall summary figures within the Business Case including the impact on savings targets
- g. advised on the staffing implications and detailed the proposal for the deletion of three full time posts from the staffing establishment
- h. referred to the supplementary paperwork circulated at the meeting and highlighted the comments received from staff

The Trade Union Side asked for clarification on the support and training provided to staff who were in the redeployment pool.

The Human Resources Manger gave an overview of the Redeployment Policy and advised that staff would be supported throughout the process by HR.

RESOLVED that the contents of the report be noted.